

# Advertisement

# FIELD BASE MECHANIC - AWEIL (REF: MC/27/10/2011)

## Background

Malaria Consortium (MC) is a British registered charity (www.malariaconsortium.org) specialising in communicable disease control programmes. In the Republic of South Sudan MC provides support to the Ministry of Health (MoH). This includes high level technical support for the development of policies, guidelines, and strategies. It also includes capacity building work to strengthen the quality of care provided by health facilities. In the past year we have also begun implementation of community-based programmes focusing on controlling key childhood illnesses. Our current programmes are focused on treatment of diarrhoea, malaria, pneumonia, and severe acute malnutrition.

#### Location

The position is based in Northern Bahr el Ghazal (NBEG) and will report to the Aweil-based Logistician. Technical guidance for this position will be provided by our Operations Coordinator (based in our Country Programme Office in Juba). The Fleet Maintenance Technician will also provide support to a satellite base elsewhere in NBEG.

The Fleet Maintenance Technician is responsible for ensuring that all Malaria Consortium vehicles are maintained and repaired in a proper, efficient, and cost-effective manner in order to support Malaria Consortium activities in Northern Bahr el Ghazal.

### Duties

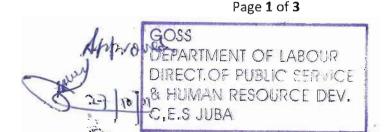
The successful candidate will be responsible for the following duties:

The Mechanic will organize and run the maintenance schedules (for cars and generators); train staff; report on fleet status and condition; ensure proper spare stocks are in place; manage maintenance facilities, tooling and consumables; and travel to a satellite base to provide support.

### Wehicle rules and regulations:

- 1. Ensure all drivers adhere to all national & Malaria Consortium (MC) vehicle related rules and regulations;
- 2. Report any breach of rules to the Logistician;
- 3. Train and monitor MC drivers to perform proper daily vehicle checks.;
- 4. Ensure vehicle records are up to date and complete;
- 5. Monitor the safe use of vehicles by drivers, through direct observation but also by monitoring mechanical indications of vehicle misuse;
- 6. Give feedback to the Logistician regarding any necessary updates to the existing vehicle rules and regulations.

Vehicle Safety and Security:







disease control, better health

- Ensure that all staff/passengers are briefed on relevant national and Malaria Consortium vehicle rules, and that they have the means to report unacceptable MC vehicle use and/or practices;
- 2. Ensure the proper functioning of communication equipment aboard the vehicles (VHF, HF, or satellite equipment);
- 3. Assist the Logistician train drivers on how to react during an emergency situation: First aid skills, communication equipment skills, basic principles of emergency field repairs, evasive driving, evacuation of vehicle under security threat, dealing with suspected mined areas;
- 4. With the Logistician ensure all vehicles are equipped with a complete first-aid kit, tool kit, consumable kit, food and water, spare tyres, vehicle recovery kit (cables, ropes, shovels, picks, saws), spare fuel jerry cans, fire-extinguishers;
- 5. Ensure safety and security incidents are reported immediately, and in writing, to the Area Coordinator and Logistician using the appropriate MC incident report form;
- 6. With the Logistician ensure that drivers are properly rested, eat and drink regularly, and are in acceptable physical condition to operate their vehicles.

### Vehicle and Mechanical Asset Maintenance and Repairs:

- 1. Provide continuous training and monitoring of drivers so they correctly perform daily maintenance checks and keep track of the vehicle's maintenance needs as scheduled;
- 2. Ensure proper tools, spare parts, and consumables are available to perform scheduled maintenance/basic repair of vehicle;
- 3. Train drivers in emergency field repairs;
- 4. Ensure all vehicles have a proper tool box, spares, and consumable on board either for local travel or field trips requiring overnight stays in basic accommodation / tents;
- 5. Maintain links and good relations with local maintenance facilities whether private, NGO, or UN in order to make contingency plans for unexpected repair/maintenance needs.

### Vehicle planning and movements

- 1. Actively contribute to the short and long-term planning of vehicle movements and management of fleet;
- 2. Liaise with drivers returning from the field & inform the Logistician as soon as possible if the condition of any vehicle prevent it from being deployed safely as this will affect the planning;
- 3. Be aware of the vehicle planning and movements.

#### Programmatic:

- 1. Provide required technical support for state wide operations both for vehicles as well as other mechanical generators and systems;
- 2. Provide technical advice and support to logistically heavy programme operations which require extensive usage of vehicles for determined periods of time;
- 3. Attend relevant technical meetings and circulate advice and information to the rest of the team;
- 4. Other relevant tasks as required.

### Experience, skills and qualifications

Page 2 of 3







#### Essential

- A diploma in Motor Mechanics or equivalent
- A minimum of 5 years' experience in fleet maintenance and mechanics
- An extremely flexible and positive attitude, able to cope with insecure and basic conditions
- Experience maintaining and repairing generators and Toyota Land cruisers
- Experience of training and imparting basic mechanical skills to drivers
- Excellent references from reputable garages and institutions

### Desirable

- Experience working in challenging situations such as South Sudan
- Experience working in insecure and dangerous locations
- Experience in fleet maintenance for a large International NGO

**Package:** A competitive salary and benefits package will be offered to the successful candidate including Rest and Recuperation every 8 weeks, provision of housing, and a hardship allowance in country.

**Security situation in country:** Please note that the Republic of South Sudan is a post-conflict setting with recurring localized insecurity. This does not generally target expatriate or NGO staff but does have potential to disrupt programming and occasionally leads to the need to relocate staff. While Malaria Consortium takes all reasonable measures to ensure the safety of its staff, interested candidates must be aware and willing to work in such a context. Given the context, all Malaria Consortium positions in South Sudan are unaccompanied postings.

**Contract duration:** 12 months with option of renewal subject to performance (3-month probation)

Candidates who fully meet the above requirements should submit a detailed CV together with a covering letter explaining how you are suited to the position, including a daytime telephone contact and three referees to <a href="mailto:m.tony@malariaconsortium.org">m.tony@malariaconsortium.org</a> or hard copies can be delivered to Northern Bahr el Ghazal Aweil Town Office.

Female applicants who meet the above requirements are strongly encouraged to apply.

Application Deadline: Wednesday 30<sup>th</sup> November 2011. Please note this position is strictly for South Sudanese National.

Starting Date: January 2012

Only successful applicants will be contacted for an interview. If you do not hear from us please consider your application unsuccessful.

Page 3 of 3

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DIRECT.OF PUBLIC SERVICE

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