



War Child Holland is an international NGO aiming at providing psychosocial relief to children in (former) war and/or conflict zones. War Child invests in the peaceful future of children affected by war. War Child's goal is the empowerment of children in war-affected areas, through psychosocial programmes in which creative and sports activities are used to reinforce the psychological and social development and the welfare of the children and to create public awareness of the problems of children in (former) war zones.

Currently we are looking for a:

PM&E IN-HOUSE CONSULTANT REPUBLIC OF SOUTH SUDAN

Organization: War Child Holland
Job Location: Juba, Republic of South Sudan
Starting date: As soon as possible

War Child program in South Sudan

The Republic of South Sudan recently became the world's newest nation. Due to decades of conflict and mass displacement of communities during the war, access to basic services is severely limited and the country has some of the lowest rankings in human development indicators. War Child Holland has been working in South Sudan since 2006. The programme purpose is to ensure that children, youth, communities and government are able to promote awareness on child rights, protect children from abuse, exploitation and all forms of violation of their rights. The programme achieves this by ensuring a protective environment for children and promoting access to good quality basic education in the Central and Eastern Equatoria States. War Child Holland in South Sudan has its country office in the capital Juba and has field offices in Juba and Torit.

The position

To facilitate its strategy monitoring and review process in South Sudan, War Child Holland intends to **carry out a baseline survey** in its areas of operation against a set of already defined programme outcomes and whilst using an existing scorecards system and within the framework of an established Global Programming Framework. This survey will build on and expand on an earlier survey of March 2011 with a limited geographic coverage and indicator set. In view of the changing context in South Sudan, the organisation also intends to **review and update a Child Rights Situation Analysis (CRSA)** that was carried out in early 2010 to help inform a planned review of the country strategy, including the identification of programme priorities and advocacy objectives. War Child Holland seeks the services of an **Expert in Planning Monitoring, Research and Evaluation** to lead the baseline survey and the CRSA review in collaboration with internal staff and partners over a period of approximately 3 months.

The In-House consultant will be based in the Country Office of War Child Holland in Juba while working closely with our staff in Juba, Torit and Yei.

A. Summary of Responsibilities

1. Designing and Planning

- Participate in the design of the two processes in collaboration with the management team of WCH in South Sudan and with technical support from WCH experts in its Head Office in Amsterdam.
- Provide insights into ways of ensuring quality and cost effectiveness in the process.
- Developing a detailed work plan and time table for the process and train staff and partners in preparation for data collection and analysis.
- Provide an independent expert opinion on WCH's in-country PM&E procedures regarding the two processes at hand.
- Anticipate and arrange for the participation of other key stakeholders in the two processes (e.g., UNICEF, relevant Government Departments INGOs as appropriate).

2. Implementation

- Carry out a literature review and interview key informants Lead/coordinate the data collection and analysis processes, including field activities, focus group discussions etc for all relevant outcome indicators in all programme areas
- Provide advice to management on how to ensure quality in the process of implementation.

3. Reporting and completion

- Develop a draft and up to date CRSA for South Sudan per the available format.
- Prepare a draft report detailing the baseline survey, providing relevant scores and supporting documentation on scores.
- Make a presentation of the draft final findings and recommendations to staff and partners (plenary session)
- Incorporate comments, address questions and present final report to WCH management.

B. Profile

1. Knowledge and skills

- Relevant academic background (Community Development, International Development, Education, Social Sciences);
- In-depth knowledge of Research, Planning Monitoring and Evaluation and how to ensure participation in such processes.
- Knowledge of participatory assessment and community based programming centred on Child Rights and child protection. Understanding of Psychosocial issues and support would be a strong advantage. ,
- Understanding of and experience with formulation and implementation of policy advocacy strategies that are linked to grass roots activities.
- Knowledge of community based programming in an (I)NGO and (post)conflict context;
- Good interpersonal and writing skills.
- Strong analytical and problem solving skills;
- Willingness to undertake frequent travel to other locations in the country.

2. Experience

- Proven experience in designing and executing PM&E and Participatory Research processes for community based programmes, especially focusing on child rights.

3. Service conditions

- This is a full time in-house consultancy.
- Expected duration of contract is approximately 3 months. Consultancy agreement or temporary employment arrangements can be considered.
- Further conditions will be discussed with shortlisted candidates and will be in line with INGOs.
- South Sudanese nationals will have a higher priority but regional and international candidates will also be considered in as far as they are current residents in South Sudan with valid permits.

C. Application Process.

Interested candidates for this position should send updated curriculum vitae indicating professional/supervising references together with a motivation letter stating why they best meet the competencies required for this position to info.ssdco@warchild.nl or the War Child Holland Country Office in Juba before 10th November 2011.